# Campus Recruitment Training

**GET THE**
**POWER**
**TO CHOOSE YOUR**
**EMPLOYER**

## T.I.M.E.

Triumphant Institute of
Management Education Pvt. Ltd.

# Campus Placements - What do your employers want?

A large part of placements happening across the country over the last few years and this year too, has been in the field of IT as well as in the core sectors like Electrical, Mechanical, Electronics and Telecommunication.

Depending on the industry outlook a lot of colleges are approached by the companies to hire. There are closed campus recruitments where companies visit only one college and there are open campus placements where the companies visit a city or a group of cities and want to evaluate the best talent across all colleges.

Different companies look for slightly different group of qualities but at the very core, they want:

**1. Technically strong candidates** - those who have a good command over their subjects. A part of this is visible in your semester marks and the quality of training or projects that you have done. But there is no standardisation of these things across the country.

Hence, the companies also resort to questions in the written test which will test you in your core engineering areas. Some companies also take an interview solely to assess your technical abilities - this is called a technical interview.

They will also take you through Group Discussions and Interviews. These personal interviews are different from the technical ones. These test your smartness, communication skills, maturity etc and also give them a wonderful chance to see and analyse the person behind the test scores and semester marksheets.

You hence need to be a candidate who should be able to personify all these qualities to bag the best of the jobs that are on their way to your city / college.

**2. A reasonably high level of intelligence** - those who have the ability to grasp and learn new things. Not only learn but learn it fast. The business landscape changes quickly. In a matter of few months to few years complete set of best practices get outdated. Technology becomes obsolete and new things have to be learnt and embraced. And the engineering manpower should be the first one to spot the change and modify the systems and processes to derive a new

method or technique. That is how big companies survive several decades and centuries.

Hence the companies test your abilities of reasoning, puzzle solving, grasp of language and understanding ability of instructions provided etc - through a written test that is similar to yet different from an IQ test. Specific types of questions are puzzles are asked and every 2-3 years the varieties keep getting refreshed.

**3. Mature employees** - Who would understand the companies' opportunities and constraints? Who would know how to deal with man and machine equally well? Who would have the qualities of loyalty, commitment to work, professionalism in their attitude and behavior?

Hence the companies will take you through a Psychometric test occasionally to assess how you respond as a person instead of just as a student or as an engineer.

50-60% or so will get an offer. Sometimes these numbers are even smaller.

That makes it inevitable to go through some preparation towards improving your Mathematical skills and Reasoning skills. That is where the written test training comes through.

Don't forget that your written test scores are a factor in your final selection also. During the interviews, the panel members have your complete Curriculum Vitae and your written test scores with them.

## Why should you prepare in a planned manner?
Compunction skills improvement is one of the biggest focus areas for employers as well as students who appear in these selection processes. But before one can appear in the Interview, one needs to clear the written test. Hence in a competition only the best ones will get short listed.

The Competition is intense and extra help from mentors and trainers can improve your performance manifolds. Evaluate our curriculum in this course and see whether you would like to seal the job offer in your first attempt!

## CRT- Test Pattern of IT Companies

| Company | Total Number of Qs. in total time | Number of Sections | Number of Qs. | | | Time Limit | | |
|---|---|---|---|---|---|---|---|---|
| | | | Section I | Section II | Section III | Section I | Section II | Section III |
| TCS | 31 (One -email writing and 30 Qs. on Aptitude) | Two (Section I- Verbal Ability, Section II -Analytical Ability) | 1 (Email writing with word limit about 100 words) | 30 (Aptitude Quant & Analytical Ability) | – | 10 mins. | 80 mins. | |
| Infosys | 65 Qs. (Across three sections) in 95 mins. | Three (Section I- Quant, Section II -Logical Ability, Section III-Verbal) | 10 (Quant) | 15 (Logic) | 40 (Verbal) | 35 mins. | 25 mins. | 35 mins. |
| Wipro | 75 Qs. in 90 mins. | Three (Section I-Verbal, Section II-Logical, Section III- Quant) | 25 | 25 | 25 | Total time of 90 mins (No section wise time limit) | | |
| CTS | 65 Qs. (across 3 sections) in 60 mins. | Three (Section I -Verbal, Section II-Quant, Section III-Logic) | 25 | 16 | 24 | 30 mins. | 16 mins. | 14 mins. |

## CRT (IT Companies)- Type Of Questions & Difficulty Level

| Company | Section I | Section II | Section III |
|---|---|---|---|
| TCS | Email writing (100 words) - NO Negative Marking | Quant + Reasoning (Numbers, ERPV, TW, TD, Geometry, Mensuration, Inequalities, etc.) – Questions of MODERATE TO DIFFICULT Nature (0.33 negative marks) | N.A. |
| Infosys | Quant -ERPV, TW, TD, P&C, Prob, Geometry, Mensuration, etc. (MODERATE) | Logic (Venn Diagrams, Deductions, Non Verbal Reasoning, etc.) (MODERATE) | English (Reading Comprehension, Synonyms, Antonyms, Para Jumbles, etc. (EASY to MODERATE) |
| Wipro | Para jumbles, Prepositions, Reading Comprehension (EASY) | Series, Arrangement, Deductions, Blood relations, Coding Decoding, etc. (EASY) | Equations, Ratios, Proportions, Variations, Numbers, Time & Work, Averages, Mixtures & Alligations, Time & Distance, PPL, etc. (EASY to MODERATE) |
| CTS | Reading Comprehension, Grammar, Para Jumbles, etc. | Numbers, ERPV, DI, PPL, etc. | N.A. |

# The T.I.M.E. Edge

## Faculty team
- Experience in aptitude test training
- TOP Academic qualifications
- Proven Track record in their academic area of expertise

## Study material
- Well-planned courseware with graded levels of difficulty
- Basic and Practice booklets for English, Mathematics, Reasoning, & General Knowledge

## Classroom training
- Over 100 hours of quality classroom training
- Extra focus through more classes on Reasoning, Mathematics & Communication Skill basics

## Test-based training & assessment
- 12 Comprehensive (Paper Pencil) Tests on the pattern of IT companies
- 10 Comprehensive (ONLINE) tests on the pattern of IT companies
- Additional support for NON IT companies.
- Detailed analysis to sharpen your question selection & strategy

## Sectional training & support
- Extra sectional tests to support a high scoring written test
- Strengthening of weak areas of written test through repeat sessions

## Online training & support
- Extra online full length tests for companies that try computer-based tests sometimes when they visit Campus
- Tests in Computer languages like C, C++ to make you stay in touch with actual programming logic for IT company recruitments

## Communication Skills training
- Basics sessions to drive away fear and hesitation & improve clarity of thought
- Example sessions to help set benchmarks

## Weekend batches also available
- Attend weekend batches on Saturdays' and Sunday

**Note:**

👉 **Enrol Today!**

# T.I.M.E.
## Triumphant Institute of Management Education Pvt. Ltd.

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